

## **Health & Safety Policy Statement**

The P&N Security Group recognise that under the Health and Safety at Work Act 1974, it has a duty to ensure, so far as reasonably practical, the health, safety and welfare of all persons affected by our activities.

The P&N Security Group aim to adopt the highest possible standards of safety in all our places of work. In pursuit of this aim, the P&N Security Group seek to ensure, as far as reasonably and practically possible, the following:

- Clear definitions of responsibilities for management, team leader's and operatives at all levels.
- The provision of appropriate information, training, instructions and supervision.
- The provision, supervision and maintenance of safe work places, equipment and systems.
- High levels of support and consultation for operatives at all levels on health and safety matters.
- Adequate co-operation with external agencies and organisations with regard to health and safety.

All operatives at all levels ensure that they are aware that they have a legal duty and are required to not only work in a safe manner, but also co-operate in efforts to create a safe working environment.

Specific training will be given to operatives on how to detect, recognise and guard against potential hazards and how to meet all responsibilities placed upon them.

A complete and full health and safety document manual is available on request from the P&N Security Group which details all procedures at all levels within the company, from the Executive team, to security operatives.

The P&N Security Group have an outstanding health and safety record and the co-operation of all employees is necessary to maintain and constantly improve the standards we provide.

Written and Agreed by the Managing Director and Executive Team.

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